

## Manager Real Estate (f/m)

### About XTP

XTP is the market leader for implementation efficiency in institutional asset management. Our customers are large institutional investors such as pension funds, insurers and reinsurers. With our big-data-driven, bottom-up, forensic approach we create transparency about costs, process performance and investment risk across all asset classes. We take a holistic view on the investment process covering asset management, trading, administration, custody, etc. Our team has a profound understanding of global capital markets. Overall, we have analyzed more than 2.5 trillion EUR in assets with our proprietary software and benchmarking databases.

Our customers benefit from a risk-free increase in net return on their assets. What we do is for a good cause – the savings we generate lead to an increase in the size of pension funds. We reduce information asymmetries and help to increase the fairness, transparency and efficiency of the financial sector.

XTP is a young, innovative, tech-driven and entrepreneurial company. We are present in Frankfurt and Munich (Germany), Zurich (Switzerland), Copenhagen (Denmark), and New York (USA).

### Your Activities

- Take intellectual leadership in improving our methodologies and processes to increase the net performance of the global real estate portfolios of our clients
- Develop a new real estate cost-efficiency-score and best practice standards for the future of real estate investments, enhance our proprietary cost databases
- Lead global due diligence projects to create cost transparency on real estate investments and to identify cost improvement potential
- Lead and conduct forensic analyses of accounting data, financial statements and reports
- Prepare customer presentations, present results and renegotiate fees
- Coordinate efforts to increase automation and to introduce advanced analytics and data extraction tools
- Take responsibility for real estate core team (team members, training)

### Your Profile

- You will never say something like “Benchmarking in Real Estate is difficult” – we know it is
- Strong quantitative skill set combined with deep-rooted real estate affinity
- Strong academic track record from leading universities in real estate, business or finance
- Practical experience in real estate asset management, real estate consulting or related fields is a must
- Intrinsic motivation to tackle this complex field of analysis
- Profound negotiation skills
- Self-driven, very well organized and result-oriented team player
- Ability to build-up, manage, and develop our real estate team
- Ability to constantly challenge tools, processes and their results to take them to the next level
- Highly proficient in English and German

**Become part of our vision and actively reshape the future of capital investment with us!**  
Apply at [jobs@xtp-group.com](mailto:jobs@xtp-group.com) (cover letter, CV and all relevant transcripts).