

## Manager Real Estate (f/m)

### About XTP

XTP is the market leader for implementation efficiency in institutional asset management. Our customers are large institutional investors such as pension funds, insurers and reinsurers. With our big-data-driven, bottom-up and forensic approach we create transparency about costs, process performance and risk of their investments across all asset classes. We take a holistic view on the investment process covering asset management, trading, administration, custody, etc. as well as their interdependencies. Our team has a profound understanding of global capital markets. Overall, we have analyzed more than 2.5 trillion EUR in assets with our proprietary software and benchmarking data-bases.

Our customers benefit from a risk-free increase of the net return on their assets. What we do is for a good cause – the savings we generate lead to higher pensions. We reduce information asymmetries and help to increase the fairness, transparency and efficiency of the financial sector.

XTP is a young, innovative, tech-driven and entrepreneurial company. We operate sites in Frankfurt and Munich (Germany), Zurich (Switzerland), Copenhagen (Denmark), and New York (USA).

### Your Activities

- Take intellectual leadership in improving our methodologies and processes to increase the net performance of the global real estate portfolios of our clients
- Develop a new real estate cost-efficiency-score and best practice standards for the future of real estate investments, enhance our proprietary cost databases
- Lead global due diligence projects to create cost transparency on real estate investments and to identify cost improvement potential
- Lead and conduct forensic analyses of accounting data, financial statements and reports
- Prepare customer presentations, present results and renegotiate fees
- Coordinate efforts to increase automation and to introduce advanced analytics and data extraction tools
- Take responsibility for real estate core team (team members, training)

### Your Profile

- You will never say something like “Benchmarking in Real Estate is difficult” – we know it is
- Strong quantitative skill set combined with deep-rooted real estate affinity
- Strong academic track record from leading universities in real estate, business or finance
- Practical experience in real estate asset management, real estate consulting or related fields is a must
- Intrinsic motivation to tackle this complex field of analysis
- Profound negotiation skills
- Self-driven, very well organized and result-oriented team player
- Ability to build-up, manage, and develop our real estate team
- Ability to constantly challenge tools, processes and their results to take them to the next level
- Highly proficient in English and German

**Become part of our vision and actively reshape the future of capital investment with us!**  
**Apply at [jobs@xtp-group.com](mailto:jobs@xtp-group.com) (cover letter, CV and all relevant transcripts).**